

Exhibit F
(Dkt. No. 42-6)
REDACTED

1 FEDERAL TRADE COMMISSION

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3

4 IN THE MATTER OF)

5 TWITTER, INC.,) File No. C-1316

6 a corporation,)

7 -----)

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9

10 Via Zoom

11 Wednesday, December 7, 2022

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14 The above-entitled matter came on for
15 investigational hearing, pursuant to subpoena, at
16 11:34 a.m.

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Kissner, Ph.D.

Twitter, Inc.

12/7/2022

1 APPEARANCES:

2

3 ON BEHALF OF THE FEDERAL TRADE COMMISSION:

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1 ON BEHALF OF THE WITNESS:

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10 Also Present:

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1 what you mean by a customer service organization.

2 BY MS. KIM:

3 Q It sounds like Twitter services, one
4 of their roles was to interface with people who
5 were using Twitter. Is that accurate?

6 MS. LONDON: Objection to form. It
7 misstates testimony.

8 THE WITNESS: Part of Twitter
9 service -- of the parts of Twitter service's jobs
10 that I saw, part of it was interfacing with
11 people outside the company in -- in very
12 structured and limited capacity. They weren't a
13 general customer service organization.

14 BY MS. KIM:

15 Q You said they were not?

16 A They were not a general customer
17 service organization.

18 Q Understood. Thank you.

19 As the head of privacy engineering,
20 when you first joined the company, did you
21 oversee or supervise the work of any other
22 personnel at Twitter?

23 MS. LONDON: Objection. Vague.

24 THE WITNESS: At the time when I
25 started, I had no reports. I was building out a

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1 team. And I -- and I worked with lots of people
2 across the company, but I had no -- nobody
3 reporting to me at that time as I was brought in
4 to put together a team.

5 BY MS. KIM:

6 Q At some point did you start to have
7 people who reported directly to you?

8 A Yes.

9 Q And when was that?

10 A Oh, goodness.

11 Q You can give just an approximate time
12 frame if you're not sure of the exact date. Any
13 time I have a question you're not positive, you
14 can say this is my best estimate.

15 A I'm trying to remember exactly when
16 all of these reorgs went through. But I think
17 around the August-ish time frame. That was --
18 that was the biggest reorg where we brought --
19 where we brought a bunch of people in and made
20 some surrounding agreements around some of the
21 teams that remained federated.

22 Q Was that August of 2021?

23 A August of 2021. What I can't remember
24 is I was also starting to hire people out, and I
25 can't remember whether that started before that

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1 reorg or after that reorg. We were making a big
2 push to hire somewhere around in there.

3 Q When you say that you started to hire
4 people out, what did you mean?

5 A So some of that team that I managed
6 for privacy engineering, specifically some of
7 that was people who were already at the company
8 who were already in a privacy team, we brought
9 the whole team in. There are some people who
10 were at the company already who were not on
11 privacy engineering who transferred into a
12 privacy engineering role, and there were some
13 people who were outside of the company who we
14 hired in to the privacy engineering team.

15 Q Thank you.

16 At some point did you change job
17 position at Twitter?

18 A Yes. In January 2022.

19 Q How did your job position change?

20 A At that point, I became the interim
21 CISO for Twitter on behalf of my head of privacy
22 engineering role.

23 Q By "CISO," you're referring to chief
24 information security officer?

25 A That is correct.

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1 Q And while you were interim CISO, you
2 continued to do your job duties as head of
3 privacy engineering. Is that what you said?

4 A That is correct.

5 Q At some point did you transition from
6 being the interim CISO to the full-time CISO or
7 permanent CISO?

8 A Yes.

9 Q And when was that?

10 A I believe we made the -- so I was
11 initially offered the permanent CISO role. I
12 wanted -- I wanted to make sure we had a
13 conversation about it after everything was in
14 place for that. I believe we made the final
15 decision about that several months later. But I
16 think it took until about April or May until the
17 paperwork went -- part of it went through. So --

18 Q Functionally, were the things you were
19 doing as interim CISO similar to what you did as
20 permanent CISO once the paperwork went through?

21 A Yes.

22 Q And after that April or May '22 time
23 period, after the paperwork formalized your role
24 as CISO, did you continue serving as the head of
25 privacy engineering as well?

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1 A I don't -- I don't know what the
2 formal title I ended up with, but I retained that
3 team and the responsibilities for that team, as
4 well as the CISO duties. I also took on the I.T.
5 department.

6 Q When you took on the I.T. department,
7 did that affect your day-to-day job duties and
8 responsibilities?

9 A Not substantially. I was primarily
10 concentrated on the security and privacy teams.
11 Alan Rosa the person we hired to be the VP for
12 I.T. is very, very good at I.T., and so he -- he
13 did most of the day-to-day work for that
14 department, and I provided oversight for him.

15 Q To your understanding, what
16 functionality did the I.T. department at Twitter
17 provide?

18 MS. LONDON: Objection to form.

19 Vague.

20 BY MS. KIM:

21 Q Do you understand my question, Dr.
22 Kissner?

23 A I.T. department provided a range of
24 things. So this is going to be very, very
25 noncomprehensive. But that included things like

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1 possibly hear you both.

2 MS. LONDON: Thank you for the
3 reminder. And apologies.

4 BY MS. KIM:

5 Q Dr. Kissner, in your e-mail at Exhibit
6 1, you made a reference to company decisions by
7 new leadership that impaired the company's
8 ability to [REDACTED]
[REDACTED]

10 Do you see that in your e-mail?

11 A Yes.

12 Q What company decisions were you
13 referring to?

14 A The first of these company decisions
15 was the decision to do that layoff that happened
16 about a week after the acquisition completed.

17 Q I'll get to that in a moment.

18 Any other company decisions that you
19 had in mind when you wrote this sentence?

20 A Yes. Actually -- yes, there were some
21 cost-cutting pressure and decisions that were --
22 that were being put in place that also impaired
23 our ability to do that.

24 Q I'm sorry. Decisions that --
25 cost-cutting pressures and decisions that

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1 impaired your ability to do what?

2 A To [REDACTED]

4 Q I'm going to go through each of these
5 in a moment. I want to make sure I've got the
6 full list.

7 Any other company decisions that you
8 had in mind when you wrote this e-mail?

9 A The ongoing [REDACTED]

[REDACTED]
[REDACTED] but that was a smaller factor than the
12 others.

13 For clarification, do you mean to ask
14 about [REDACTED]
15 or [REDACTED]
[REDACTED] or both?

17 Q I was going to get to both, but I was
18 going to try to break them down into steps.

19 A Great. Okay. That's -- that I
20 think -- that's all the factors that I can
21 remember were in my mind talking -- talking about
22 the [REDACTED]

23 Q Let's start with the layoffs. Can you
24 elaborate more on how the layoffs -- I assume
25 these are the post-Musk acquisition layoffs that

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1 occurred about a week after he arrived?

2 A Yes.

3 Q Why did that factor into your decision
4 to leave?

5 MS. MARTIN: I instruct you not to
6 answer that question to the extent it calls for
7 attorney-client privilege.

8 Reenah, Lea has testified several
9 times -- multiple times now that her decision to
10 leave was based on the advice of counsel. So
11 each time you ask her like what -- how that
12 factored into her decision, I think it's calling
13 for privilege. I don't think that's what you're
14 meaning to do, but I think there's a way to
15 reformulate that question without calling for
16 that.

17 MS. KIM: Sure.

18 BY MS. KIM:

19 Q So Dr. Kissner, you talked about
20 company decisions that were made by new
21 leadership in this e-mail, correct?

22 A Yes.

23 Q And I asked you what those decisions
24 were. You mentioned layoffs.

25 A Company decisions that impaired the

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1 [REDACTED]
[REDACTED]

3 Q Without disclosing privileged
4 information, how did the layoffs affect the

5 [REDACTED]
[REDACTED]

7 A So on multiple ways. I'm going to try
8 to go through each of them and organize this as
9 best as I can.

10

O [REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

23 Q Understood. When you said that the
24 large numbers of people that were laid off had an
25 impact on [REDACTED]

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[REDACTED]

11 Apologies. I need to ask a privilege question.

12 MS. KIM: Sure. Off the record.

13 (A brief recess was taken.)

14 BY MS. KIM:

15 Q Dr. Kissner, before we took that

16 break, I was asking you about s [REDACTED]
[REDACTED] you reference in your e-mail.

18 You mentioned [REDACTED]

[REDACTED]

21 Were there any other [REDACTED]

[REDACTED] that you had in mind when

23 you were talking about how the layoffs -- excuse

24 me -- that you had in mind when you wrote this

25 e-mail?

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1 A Those were the ones that I had the
2 most stake about. Those are the ones I was
3 thinking about most -- most immediately.

4 Q What is the -- can you explain more
5 what you meant when you said that -- when
6 identified [REDACTED]

[REDACTED]

[REDACTED]

9 A Sure. [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

17 Q And what work did that entail to add
18 those additional protections?

19 A There's a lot of pieces in that
20 program. [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

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1 [REDACTED]
[REDACTED]
[REDACTED]
[REDACTED] There's a bunch of pieces in
5 there. But that's the very high-level overview.

6 Q I can imagine. And was that work
7 being handled by teams that [REDACTED]
[REDACTED]

9 A [REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
15 Q Just asking for just an estimate, how
16 far along was the company's work on [REDACTED]
[REDACTED] 100
18 percent would be it's all done, where you feel
19 comfortable for the time being. Roughly what was
20 the state of play for that work when you left?

21 A It had been [REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

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1 Q I understand. I appreciate that.

2 It's helpful.

3 On the -- another technical

4 improvement you mentioned was the [REDACTED]

6 Do you recall that?

7 A Yes.

8 Q Can you tell me more about what that

9 actually was?

10 A There are multiple stages in that
11 project. The first -- the first two really big,
12 big [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

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1

3

Q Thank you. That is very helpful.

4

Thank you.

5

And we're going -- I'm going -- is

6

there another way to refer to --

10

A

Yes.

14

Q

Okay. We may have to when we get into

15

some documents later on today. I appreciate

16

that. And then at a high level we're going to

17

spend more time talking about this later. But at

18

a high level, could you just describe what the

19

entailed?

20

A

23

Q

And at the time that you left the

24

company -- and again, just asking for estimate.

25

So if 100 percent is is pretty

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1 A So in order to -- so one of the -- one
2 of the programs that we had going on was the --

3 [REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

8 There's a lot of moving pieces in
9 doing that kind of work, right. And that was
10 affected both by the layoffs and by the
11 cost-cutting measures because the company chose
12 to layoff most of the team that was doing that
13 work. And I had told them if they wanted to lay
14 them off, they were going to immediately have to
15 [REDACTED], which ran into the no, we
16 don't want to -- we want to cut costs instead.

17 Q Which team were you referring to, the
18 one that was nearly all laid off?

19 A [REDACTED]
[REDACTED] They were at least half laid off. I
21 don't remember the exact number.

22 Q I thought you had just mentioned you
23 had conveyed to somebody were that to get --
24 work -- the [REDACTED]

[REDACTED]. Was

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1 that your testimony?

2 A Yes. I had conveyed many times that

3 [REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

12 Q Who did you convey your concerns to
13 regarding how critical [REDACTED] was to these
14 ongoing efforts?

15 MS. LONDON: Reminder to not
16 communicate any discussions with lawyers.

17 THE WITNESS: Outside of discussions
18 with lawyers, during the course of the layoffs
19 and the layoff planning, I conveyed these
20 concerns to everybody -- there were approximately
21 eight different layoff plans that were -- that I
22 was involved in over the course of those few
23 days.

24 I was extremely persistent in
25 conveying that we -- in order to keep running the

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1 business, we need -- and to protect our users,
2 business continuity was high on -- higher on
3 people's mind at that particular moment, that we
4 needed to not only maintain a [REDACTED]

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

12 There was a bunch of people that Elon
13 brought in, including like the CTO, CIO of Tesla,
14 a bunch of very senior Tesla folks. So I told
15 them this many, many times.

16 Q And were you asked to make
17 recommendations on which personnel would be cut
18 from your organization?

19 A Yes.

20 Q And did the group that was making
21 those decisions take -- let me break it up.

22 In your view, were your
23 recommendations about who should be cut, were
24 those recommendations taken into consideration
25 when the final layoff decisions were made, if you

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1 know?

2 A So in my -- for the people inside my
3 organization, I believe the recommendations were
4 taken into consideration, but people were cut who
5 I had not recommended to cut, and I actually
6 don't entirely know who because nobody shared the
7 layoff list with me.

8 Q Didn't you ask for the layout to see
9 the final layoff list?

10 A Yes, but I was not given access to the
11 list after even -- after the layoffs had taken
12 place. It was -- yeah. I did not know who --
13 who was working at the company after the layoffs.

14 Q Is it fair to say that after the
15 layoffs took place, you -- without having a list
16 of what the final cuts were, you yourself
17 observed that there were some personnel who had
18 been cut that you would not have wanted to be
19 cut?

20 A Yes.

21 Q Were any of the people that you
22 learned had been terminated in fact people that
23 you had said were critical and needed to be kept
24 on?

25 A Yes, but a number of those are easier

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1 to see in other areas of the company, for
2 instance. For example -- so -- for example, when
3 [REDACTED]

[REDACTED]

[REDACTED] I believe they came up with something
6 like 50 percent had been terminated.

7 Q Just so I'm clear, [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

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1 analysis on user data. [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

9 Q Thank you. So back to Exhibit 1. In
10 that second sentence?

11 MS. LONDON: Sorry, Reenah. We moved
12 the computer away.

13 MS. KIM: Where is Dr. Kissner?

14 MS. LONDON: She's getting the
15 computer.

16 MS. KIM: I looked down for a second,
17 and they were gone.

18 THE WITNESS: Magic.

19 MS. LONDON: Okay. We have it.

20 BY MS. KIM:

21 Q On Exhibit 1, your resignation e-mail,
22 in the second sentence you had said -- you said
23 you thought you were being exposed to great
24 personal risk based on company decisions by new
25 leadership that [REDACTED]

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1 [REDACTED].

2 When you made that reference to new
3 leadership, did you have someone in particular in
4 mind or some people in mind?

5 A The company decisions by new
6 leadership that were [REDACTED]

[REDACTED], I had
8 in mind Elon Musk and Alex Spiro and the folks
9 that Elon had brought in from like Tesla and
10 other companies.

11 Q So the next subject on this memo, this
12 e-mail, it says -- you go on to state "Further,
13 these actions have effectively [REDACTED]

[REDACTED]
16 Do you see that in your e-mail?

17 A Yes.

18 Q What did you mean by the [REDACTED]
[REDACTED]
[REDACTED]

21 MS. LONDON: Just to interject, they
22 can testify as to things that were in place but
23 not as to the extent that they were required by
24 law.

25 MS. KIM: Sure. I'm just -- I just --

115

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1 MS. LONDON: I think it's fine. I
2 just want to put that on the record.

3 MS. KIM: Understood. Understand. I
4 just wanted to understand which [REDACTED]

████████████████████ Dr. Kissner had in mind when they
6 wrote this sentence in the e-mail.

7 THE WITNESS: So the first one is

Bar Index	Approximate Length (%)
1	80
2	95
3	100
4	90
5	35
6	25
7	98
8	95
9	98
10	20
11	85
12	100
13	92
14	90
15	55
16	98
17	95
18	92

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1 [REDACTED]
[REDACTED]
[REDACTED]

4 Is there anything else that you would
5 include on that list of [REDACTED]
[REDACTED]
[REDACTED]

8 A Those are ones that I remember right
9 now. [REDACTED]
[REDACTED]

11 Q I'd rather learn a little bit more
12 about each of those. If we start with [REDACTED]
[REDACTED], what did you mean by
14 that?

15 A Excluding any conversations with
16 lawyers, it had been extremely difficult to [REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

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1 information from your perspective, did you get a
2 sense as to whether there were any other teams
3 associated with the security controls that had
4 also been affected by the layoffs?

5 A I don't know about the security
6 controls. I have better answers for privacy
7 projects, right.

8 Q And again, recognizing you did not
9 have perfect visibility into who was actually
10 laid off, what was your impression of how the
11 layoffs affected employee -- personnel who worked
12 on the privacy and product side of things?

13 A A number of the privacy -- the privacy
14 technical improvements [REDACTED]

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

22 Q Was there any other aspects of the

23 [REDACTED]
[REDACTED]
[REDACTED] by the

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1 actions taken by new leadership at the company?

2 A Given the number of people who were
3 associated with [REDACTED]

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

12 Q Understood.

13 A The other -- once we tracked down
14 somebody to even ask, the other problem that we
15 would have run into is that they were getting
16 conflicting priorities from Elon and Elon's team
17 in some cases.

18 Like Twitter Blue Verified has to
19 launch right now. We need to do this thing right
20 now. We need to do this thing right now, and
21 that's with teams that are so reduced in size
22 that they are [REDACTED]

23 And the thing that we all told everybody from
24 Elon's side repeatedly during -- during that
25 layoff planning was that a whole lot of people

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1 were going to quit, right. So it's not just the
2 layoff. It's often the best people on those
3 teams who are the ones you want to keep, they
4 quit or were planning to quit as fast as
5 possible. Not in all cases, but in a very
6 significant number.

7 So given new priorities coming in and
8 with a "You need to stay all night, you need to
9 work on this until it's done" kind of priority,
10 the need to keep the systems up, the security
11 stuff becomes really hard to reconcile with that
12 situation.

13 Q Was it your sense that [REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

17 A At that time, yes, that was my
18 impression that [REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

24 Q We talked a bit earlier about the
25 layoffs that occurred, and I think I recall you

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1 THE WITNESS: Not without implicating
2 privilege.

3 BY MS. KIM:

4 Q And you made a reference to potential
5 consequences for their actions. What can you
6 tell me without revealing privileged information
7 you had in mind when you talked about -- when you
8 wrote that there would be potential consequences
9 for their action?

10 MS. LONDON: Objection. Privileged.
11 Calling for privileged information, I believe.

12 MS. KIM: It is not. You can answer
13 without revealing the privileged information.

14 MS. LONDON: Without implicating what
15 you heard from lawyers.

16 THE WITNESS: So there's some stuff
17 that isn't, I think. I'm not a lawyer.

18 MS. LONDON: Do you want -- Katherine,
19 just one last breakout.

20 MS. MARTIN: Let's breakout.

21 MS. KIM: Off the record.

22 (Discussion off the record.)

23 THE WITNESS: Without any privileged
24 stuff, there are [REDACTED]
[REDACTED]

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1

[REDACTED]

6 BY MS. KIM:

7 Q I'm so sorry. Can you repeat that
8 part? It sounded muffled on mine. I don't know
9 if Tammy was able to catch it all.

10 A

[REDACTED]

Kissner, Ph.D.

Twitter, Inc.

12/7/2022

1

[REDACTED]

10 Q To your knowledge, have any of those
11 consequences that you feared may come to pass
12 actually happened at this point? You may not --
13 to the extent you know. You may not.

14 A I have limited -- very limited
15 information about what's going on in the systems
16 at this point. Twitter Blue, it did play out
17 exactly like one would have expected it to play
18 out, and that wasn't good.

19 Q Do you mean with respect to the
20 impersonations?

21 A Yes. With respect to the
22 impersonations. But I'm even more worried about

23 [REDACTED]
[REDACTED]
[REDACTED]

Kissner, Ph.D.

Twitter, Inc.

12/7/2022

1 CERTIFICATE OF SHORTHAND REPORTER - NOTARY PUBLIC

2 I, Tammy S. Newton, the officer before
3 whom the foregoing proceedings was taken, do
4 hereby certify that the foregoing transcript is a
5 true and correct record of the proceedings; that
6 said proceedings were taken by me

7 stenographically and thereafter reduced to
8 typewriting under my supervision; and that I am
9 neither counsel for, related to, nor employed by
10 any of the parties to this case and have no
11 interest, financial or otherwise, in its outcome.

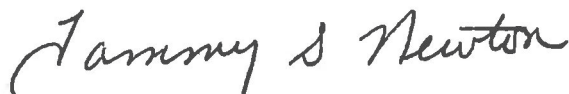
12 IN WITNESS WHEREOF, I have hereunto set
13 my hand and affixed my notarial seal this 9th day
14 of December, 2022.

15 My commission expires:

16 3/05/2026

17

18



19

Notary Public in and for the
State of Maryland

20

21

22

23

24

25

CERTIFICATE OF DEPONENT

I hereby certify that I have read and examined the foregoing transcript, and the same is a true and accurate record of the testimony given by me.

Any additions or corrections that I feel are necessary, I will attach on a separate sheet of paper to the original transcript.

Lea Kissner

Lea Kissner

WITNESS NAME

WITNESS: Lea Kissner

DATE: December 7, 2022

CASE: United States of America v. Twitter, USDC Case No. 3:22-cv-3070

Please note any errors and the corrections thereof on this errata sheet. The rules require a reason for any change or correction. It may be general, such as "To correct stenographic error," or "To clarify the record," or "To conform with the facts."

PAGE.LINE	CORRECTION	REASON FOR CHANGE
16.20	Effect → respect	To clarify the record
19.16	"left out" "left there"	To clarify the record
20.20	business basic → business facing	To clarify the record
32.16	right after → right after he started [as CEO]	To clarify the record
35.11	got then → got them	To clarify the record
43.21	OCTA → Okta	To clarify the record
43.22	OCTA → Okta	To clarify the record
52.17	RXCs → RFCs	To clarify the record
53.24	automatization → anonymization	To clarify the record
53.25	automatization → anonymization	To clarify the record
57.7	we're → were	To clarify the record
58.11	Kramer → Cranor	To clarify the record
58.25	exams → exam	To clarify the record
85.2	stake → state	To clarify the record

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88.20	OCTA → Okta	To clarify the record
91.22	deleted from → deleted, from	To clarify the record
93.14	prog → non-prod	To clarify the record
96.22	It is not → Two, it is not (I don't know if I said that, but that's the second category)	To clarify the record
96.22	is it user → three, is it user (I don't know if I said that, but that's the third category)	To clarify the record
98.2	pursuable → parsable	To clarify the record
101.19	security governance risk and → security governance, risk, and	To clarify the record
103.10	Warren → Boring	To clarify the record
104.8	[not me] for the layout → after the layoff	To clarify the record
105.20	[not me] respectfully → respectively	To clarify the record
115.9	litigations → mitigations	To clarify the record
120.7	put → pushed	To clarify the record
124.12	extension → exception	To clarify the record
126.11	where those → of those	To clarify the record
128.5	direction → directive	To clarify the record
132.23	different → current	To clarify the record
146.9	going to → going to be	To clarify the record
150.22	privacy engineers → privacy engineering	To clarify the record
151.17	frame → stream	To clarify the record
151.24	live → wide	To clarify the record
158.6-8	Hey, finance, tell us all the things are that critical financial records so we can	To clarify the record

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	not delete the	
160	prog → prod	To clarify the record
167.4-5	housed project engineering → housed in privacy engineering	To clarify the record
170.11	lay → wave	To clarify the record
172.19	ruled → rolled	To clarify the record
174.11	[not me] lift → list	To clarify the record
173.18-19	"it's not enough to say somebody can call the file service. Someone can't call the file service" → "it's not enough to say somebody can/can't call the file service"	To clarify the record
174.1	"means can you call the service, can you not call" → "means can you call/not call the service"	To clarify the record
182.6	education → edge cases	To clarify the record
195.1	SRA → SRE	To clarify the record
204.15	Apple → ACL	To clarify the record
204.15	Aurora, may of those → Aurora/MesOS	To clarify the record
211.3	not me] Spiros → Spiro	To clarify the record
211.7	not me] Spiros → Spiro	To clarify the record
211.14	not me] Spiros → Spiro	To clarify the record
212.3	Spiros → Spiro	To clarify the record
224.16	seemed thrilled → didn't seem thrilled	To clarify the record
231.6	licensee → license	To clarify the record
232.7	site → side	To clarify the record
233.5	hey → because	To clarify the record

238.5	productions → protections	To clarify the record
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